

SCHOOL YEAR 2025-2026 FIRST DAY

BA	Lowell Program A	MA Lowell A & B	MA + 15	MA + 30	Lowell Program A or B	MA + 60 CAGS	Lowell Program A & B	Doctorate
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First Year	61,319	64,039	66,759	67,728	71,032	72,975	74,918	76,861	78,802
Step 1	64,450	67,170	69,890	70,863	74,165	76,109	78,049	79,993	81,934
Step 2	69,249	71,968	74,688	75,661	78,961	80,906	82,847	84,790	86,732
Step 3	73,060	75,780	78,500	79,472	82,776	84,719	86,659	88,601	90,543
Step 4	77,199	79,919	82,635	83,606	86,909	88,852	90,795	92,737	94,682
Step 5	81,014	83,734	86,452	87,424	90,727	92,670	94,614	96,556	98,497
Step 6	84,830	87,551	90,269	91,239	94,542	96,487	98,431	100,374	102,315
Step 6A*	89,600	92,321	95,040	96,011	99,314	101,258	103,201	105,142	107,083
Step 7	94,370	97,089	99,810	100,782	104,085	106,030	107,971	109,912	111,853
Step 8	96,567	99,286	102,007	102,979	106,282	108,228	110,168	112,109	114,050
Step 8b	99,320	102,040	104,759	105,732	109,036	110,980	112,921	114,861	116,802
Step 9	102,072	104,793	107,512	108,482	111,787	113,731	115,671	117,614	119,556
Step 9B	104,839	107,559	110,281	111,250	114,556	116,499	118,439	120,382	122,323
Step 10	107,607	110,327	113,047	114,017	117,322	119,267	121,206	123,148	125,089
Step 10B	110,674	113,397	116,116	117,086	120,391	122,335	124,272	126,218	128,158

Step 8: Upon completion of 10 years of teaching service
 Step 8B: Upon completion of 15 years of teaching service
 Step 9: Upon completion of 20 years of teaching service
 Step 9B: Upon completion of 25 years of teaching service

Step 10: Upon completion of 30 years of teaching service
 Step 10B: Upon completion of 35 years of teaching service
 * For all teachers hired after the end of the 2004-2005 school year